

Monthly Premiums for Arkansas State COBRA Participants

2010 Plan Year Rates - Effective January 1, 2010 - December 31, 2010

	Total Monthly Premium
Employee Only	
ARHealth - Health Advantage	\$402.05
ARHealth - NovaSys	\$402.66
ARHealth HD PPO - NovaSys	\$325.37
Employee & Spouse	
ARHealth - Health Advantage	\$962.43
ARHealth - NovaSys	\$963.91
ARHealth HD PPO - NovaSys	\$778.42
Employee & Child(ren)	
ARHealth - Health Advantage	\$603.69
ARHealth - NovaSys	\$604.61
ARHealth HD PPO - NovaSys	\$488.66
Employee & Family	
ARHealth - Health Advantage	\$1,069.38
ARHealth - NovaSys	\$1,071.00
ARHealth HD PPO - NovaSys	\$866.18

Monthly Premiums for Arkansas State Active Employees

2010 Plan Year Rates - Effective January 1, 2010 - December 31, 2010

	Base Monthly Premium	State Contribution	Total Monthly Employee Cost	Payroll Deduction Amount
				24 Payroll deductions
Employee Only				
ARHealth - Health Advantage	\$394.17	\$298.39	\$95.78	\$47.89
ARHealth - NovaSys	\$394.76	\$298.40	\$96.36	\$48.18
ARHealth HD PPO - NovaSys	\$318.99	\$298.39	\$20.60	\$10.30
Employee & Spouse				
ARHealth - Health Advantage	\$943.56	\$575.82	\$367.74	\$183.87
ARHealth - NovaSys	\$945.01	\$575.83	\$369.18	\$184.59
ARHealth HD PPO - NovaSys	\$763.16	\$575.82	\$187.34	\$93.67
Employee & Child(ren)				
ARHealth - Health Advantage	\$591.85	\$398.21	\$193.64	\$96.82
ARHealth - NovaSys	\$592.75	\$398.21	\$194.54	\$97.27
ARHealth HD PPO - NovaSys	\$479.08	\$398.22	\$80.86	\$40.43
Employee & Family				
ARHealth - Health Advantage	\$1,048.41	\$628.79	\$419.62	\$209.81
ARHealth - NovaSys	\$1,050.00	\$628.78	\$421.22	\$210.61
ARHealth HD PPO - NovaSys	\$849.20	\$628.78	\$220.42	\$110.21

State Contribution is funded by legislation

Monthly Premiums for Arkansas State Active Employees - LWOP

2010 Plan Year Rates - Effective January 1, 2010 - December 31, 2010

	Base Monthly Premium	Basic Life Insurance	Total Monthly Employee Cost	Payroll Employee Cost 24 Payroll deductions
Employee Only				
ARHealth - Health Advantage	\$394.17	\$2.50	\$396.67	\$198.34
ARHealth - NovaSys	\$394.76	\$2.50	\$397.26	\$198.63
ARHealth HD PPO - NovaSys	\$318.99	\$2.50	\$321.49	\$160.75
Employee & Spouse				
ARHealth - Health Advantage	\$943.56	\$2.50	\$946.06	\$473.03
ARHealth - NovaSys	\$945.01	\$2.50	\$947.51	\$473.76
ARHealth HD PPO - NovaSys	\$763.16	\$2.50	\$765.66	\$382.83
Employee & Child(ren)				
ARHealth - Health Advantage	\$591.85	\$2.50	\$594.35	\$297.18
ARHealth - NovaSys	\$592.75	\$2.50	\$595.25	\$297.63
ARHealth HD PPO - NovaSys	\$479.08	\$2.50	\$481.58	\$240.79
Employee & Family				
ARHealth - Health Advantage	\$1,048.41	\$2.50	\$1,050.91	\$525.46
ARHealth - NovaSys	\$1,050.00	\$2.50	\$1,052.50	\$526.25
ARHealth HD PPO - NovaSys	\$849.20	\$2.50	\$851.70	\$425.85